



Camp Gravatt Staff Reference

Name of Applicant _____ Position(s) Applied for _____

Please reflect on the following statements when recommending the above applicant for a staff position.

Camp Gravatt is an Episcopal outdoor ministry for children and youth. The camp exists to provide a Christian community which is accepting, friendly, and stimulating, so that campers of all ages and backgrounds are able to make friends, learn responsibilities, become leaders, and grow in their faith journey.

Camp Gravatt carefully screens and selects staff for their Christian and personal maturity and for their interest in ministering to and building strong relationships with campers. Applicants should be emotionally stable, physically able, sensitive to the needs of others, and willing to be a part of a team. Each applicant should also have a desire to learn from other staff, campers, and the experiences of the camp itself. Staff members provide individual attention and supervision with excellent instruction in a variety of sports and activities within the context of a caring Christian community. Junior counselors assist with all aspects of programming and spend most of their days working directly with campers.

Please rate the applicant objectively, indicating your opinion with an "X" in the appropriate space. Make comments as desired.

| Characteristic | Superior | Above Average | Average | Below Average | Unknown |
|-------------------------------|----------|---------------|---------|---------------|---------|
| Intellectual Attainment | | | | | |
| Emotional Stability | | | | | |
| Social Concern | | | | | |
| Cooperative Attitude | | | | | |
| Initiative | | | | | |
| Ability to Work with Children | | | | | |
| Leadership Capacity | | | | | |
| Integrity | | | | | |

Please respond to the following questions, using the back of this paper or an additional sheet.

1. What is your relationship to the applicant and how long have you known him/her?
2. What skills and leadership will this person bring to Camp Gravatt?
3. How has this person been active in his/her congregation and community?
4. Describe this person's spiritual maturity – is he/she able and willing to share his/her faith journey?
5. As far as you know, does the applicant use alcohol, illegal drugs, or tobacco?
6. Do you unreservedly recommend this person for a staff position at Camp Gravatt? Why or why not?

Name _____ Position _____
 Congregation/Organization _____
 Contact Information (phone, email, etc.) _____
 Signature _____ Date _____

If you wish you may share this information with the applicant. This reference will not be shared with the applicant by Camp Gravatt and will be held in strict confidence. Thank you for your time and effort in completing this reference form.

Please direct your questions and return this form to
 Camp Gravatt
 ATT: Staff Application
 1006 Camp Gravatt Road
 Aiken, SC 29805
 (803) 648-1817 ~ fax (803)648-7453
 campgravatt@wildblue.net
www.bishopgravatt.org

Permanent Staff Priority Deadline: 1/15/2010
Applications received after the priority deadlines listed will be considered only if positions are unfilled.